Anti-Cyber Bullying Policy

Date	Review Date	Coordinator	
January 2015	January 2018	Mr Kevin McQuaid	

We believe cyber bullying is the use of a mobile phone or the internet to deliberately upset another person. We have a responsibility to ensure that cyber bullying does not take place in this school by ensuring pupils, school personnel and parents understand what it is and how it can be prevented.

We understand cyber bullying is highly intrusive and the hurt it causes can be very severe. As it leaves no physical scars cyber bullying is not easy to detect by a parent or a teacher.

We acknowledge cyber bullying can take place anywhere and can target pupils and school personnel. There are many types of cyber bullying such as text messages, picture/video clips, mobile phone calls, emails, chat room bullying, instant messaging and the use of websites to convey threats, intimidation, harassment etc.

We wish to work closely with the School Council and to hear their views and opinions as we acknowledge and support Article 12 of the United Nations Convention on the Rights of the Child that children should be encouraged to form and to express their views.

Aims

- To ensure pupils, school personnel and parents understand what cyber bullying is and how it can be prevented.
- To have in place procedures to prevent incidents of cyber bullying.
- To have in place effective procedures to deal with all reported incidents of cyber bullying.

Procedure

Role of the	The GB has:		
Governing	delegated powers and responsibilities to the		
Body	Headteacher to ensure pupils, school personnel and		
	parents are aware of and comply with this policy;		
	 appointed an ICT coordinator to review how the 		
	school network is monitored.		
	• nominated a link governor to visit the school		

	regularly, to liaise with the coordinator and to report back to the GB. responsibility for the effective implementation, monitoring and evaluation of this policy
Role of the Headteacher	 The Headteacher will: ensure all school personnel, pupils and parents are aware of and comply with this policy; work closely with the ICT coordinator to review how the school network is monitored; ensure the Acceptable Use Policy outlines how the ICT suite and the Internet should be used; provide support for those pupils and school personnel who may be victims of cyber bullying; deal with all incidents of cyber bullying quickly and effectively; monitor the effectiveness of this policy; annually report to the GB on the success and development of this policy
Role of the ICT Coordinator	 The coordinator will: work closely with the Headteacher to ensure that: the Acceptable Use Policy is up to date the school network is monitored information is provided for pupils and parents provide guidance and support to all staff; ensure cyber bullying is discussed during staff meetings and inset days; keep up to date with new developments and resources; review and monitor; annually report to the GB on the success and development of this policy
Role of School Personnel	 School personnel will: comply with all the afore mentioned aspects of this policy; be alert to the dangers of cyber bullying; report all incidents of cyber bullying to a member of the SLT; ensure that no pupil has unsupervised access to the

	 Internet; regularly remind pupils of: the safe use of the class set of computers; the Acceptable Use Policy; the need to report any incident of cyber bullying to a member of the school personnel; inform pupils of the dangers of cyber bullying through PSHCE, collective worship, anti-bullying week activities etc; be advised not to give their mobile phone numbers or email addresses to any pupil; be advised not to accept as a 'friend' any pupil on to their Facebook page; seek the views of pupils in monitoring and evaluating this policy
Role of Pupils	Pupils will: comply with all the afore mentioned aspects of this policy; sign an Acceptable Use of ICT contract; be encouraged to report all incidents of cyber bullying to a member of the school personnel; not bring mobile phones to school
Role of the School Council	 The School Council will be involved in: determining this policy with the GB; discussing improvements to this policy during the school year; reviewing the effectiveness of this policy with the GB
Role of Parents	Parents will: be made aware of this policy; comply with this policy; sign an Acceptable Use of ICT contract; be encouraged to discuss the Acceptable Use of ICT contract with their children; report all incidents of cyber bullying involving their child to the school
Recording and Reporting	 All reported incidents are investigated and dealt with. Parents are informed of all events and what actions have been taken.

	 Records will be kept of all incidents and their outcomes. 		
Dealing with Cyber Bullying Incidents	 The Headteacher will: deal with all incidents of cyber bullying quickly and effectively; impose sanctions as outlined in the school's Behaviour policy on any pupil identified as being the bully; ensure that any pupils with mobile phones will leave them with the main reception until the end of the school day; contact the police and social services if the cyber bullying is sufficiently severe; keep parents informed of the school's actions 		
Counselling & Support	 Counselling and support mechanisms are in place to help those who have been bullied. All perpetrators of bullying are given time to discuss why they have bullied and why their actions were wrong. 		
Monitoring the Effectiveness of the Policy	Annually the effectiveness of this policy will be reviewed, or when the need arises, and the necessary recommendations for improvement will be made to the governors.		

Headteacher:	Date:	
Chair of Governing Body:	Date:	